

Public Works News

Fall 2007

Director's Report by Glenn Pruim



As I write this report, I'm reflecting on the passage of time. Where did the summer go? Kids are back in school, the evenings are getting cooler and a day at the beach doesn't sound quite as good as it did a

little while ago. The other reminder of the passage of time is more serious ... September 11 marked the sixth anniversary of the terrorist attacks in New York, Washington D.C. and Pennsylvania. Can it really be six years already? I attended the remembrance ceremony at Fire Station #5 and was amazed at how emotional the service is every year. If you haven't attended in the past, I suggest you go next year. It's important that we never forget what happened that day ... what it meant to

each of us, our country and the world. God bless America!

With the passage of time comes a changing of the seasons. As hard as it is to believe, the official start of the rainy season is October 1st. It's important that each of us do our part to make sure we're prepared for the coming rains. Storm water quality is a very important issue and the City has a large role to play in ensuring the safety of our water bodies.

It is my goal that the Public Works organization continue its' efforts to provide the best possible balance of customer service and efficient delivery of service. You will continue to hear this throughout the year as we develop a stronger business focus to complement our exceptional customer service.

It's been almost six months since the unfortunate Buena Vista Lagoon sewer line incident. I still believe we did a fantastic job on the clean up and we are taking steps to ensure this does not occur again.

Finally, a word about staffing. As I mentioned in the last Director's Report, PW received 14 new positions in the budget approval process. We are currently filling those positions so that we can get to all the work we are facing. In addition, we are still trying to fill vacancies that have been created by retirements and promotions. It can be challenging and frustrating to deal with the vacancies, but it provides wonderful organizational opportunities for personal advancement. Take a look around you. Look at the possibilities. Do what you can to prepare yourself for the next step in your career.

Leadership Team Report by Linda Kermott



We hear that Public Works Personnel are curious about the Leadership Team.

Asking questions like what is the Public Works Leadership Team (PWLTL) doing? In an effort to keep

you all posted, we decided to include an article in each edition of the Public Works Newsletter to communicate current topics on a regular basis.

This year we have a goal to achieve a **Public Works Organization that balances providing both efficient and top quality services.** This is continued work from last year and focuses on four key areas: **communication, technology, staff development and customer service/service delivery.**

In the area of communication, we are trying to ensure that all Public Works employees are informed about the priorities of the organization and are aware of the important activities that are occurring. We started to address this in the All Hands Meeting in July and will continue to focus in this area throughout the year.

A Technology Task Force made up of a cross-section of staff from various divisions within the MSA has been formed to make recommendations to move forward with the implementation of technology. This year we will be working on preparing for the hands-free cell phone law which goes into affect in July, 2008 and expanding the use of technology in the field.

Staff Development continues to be an

organizational value. Efforts are underway to build capacity in all employees regarding the budget process and the performance measurement system, as well as ensuring a continued focus on staff training and development for each of you.

Finally, achieving a balance between customer service and service delivery is a high priority with the PWLT. By June 30th all staff will have annual work programs which will be designed to ensure we achieve a balance between achieving maintenance goals with serving and meeting customers needs.

If you have any questions, please ask any of us. We'd be happy to discuss the future direction of the organization.

Spotlight - Bill Laird



City Stuff

How long have you worked at the City of Carlsbad?
9 years

What is your official position/title?
Cross Connection Control Specialist

What do you do on a daily basis?
Involved with recycled water, contractors installing recycled water, consumers that have backflow prevention assemblies

Have you held other positions with the City?
Yes, engineering inspection intern

What is your favorite aspect of your job?
Interaction with people

What office do you work out of?
Maintenance and Operations

What's the strangest thing that's happened to you while working for the City?
Looking for 1.2 million gallons of recycled water from a broken distribution line

What is your motto/what words of wisdom do you have for someone starting out in their career?
Enjoy life, this is just a job!!!

On the lighter side
Where were you born/grow up?
Tucson, Arizona

What is your Favorite movie?
Braveheart

What is your favorite place to eat in Carlsbad?
West Buffet

What CD is in your player right now?
Marty Robbins

Faraday Avenue Opening

The new 1.3 mile segment of Faraday Avenue will open on Oct. 5, 2007, with a Grand Opening ceremony. A few hours later the road will be open to the public. The finished segment will complete a direct east-west route from Orion Street to the Faraday/Park Center Drive in Vista. The

roadway will have two lanes, sidewalks and bike lanes in each direction. The Faraday Avenue Connection represents an integral element of the City's Growth Management Plan. Good work to all who helped this project become reality!



LED Lights

In 1997, the City of Carlsbad started replacing incandescent stoplights with energy-saving LED (Light Emitting Diode) lights. Today, all of the old incandescent red and green lights have been replaced and since 1997 all new installations are LED. LED has been a great cost and energy improvement. This year the City has replaced the original red LED that are now 10 years old. Not bad considering they were only supposed to last for five.

Incandescent

Lifespan

8,000 hours

Watts on average

150

5 yr materials, maintenance,

& energy cost

\$377,697

Replacement estimate

Once a year



versus

LED

Lifespan

100,000 hours

Watts on average

14

5 yr materials, maintenance,

& energy cost

\$142,650

Replacement estimate

Once every 5 years

Other perks

SDG&E Rebate
5 year manufacturers warranty

Health Expo



The Annual Health Expo hosted by the HR department on Sept. 12 at Zone 5 Park was a whopping success this year. There were booths for health screenings, testing, free information, food and fun. PW raffle winners were Ela Karczewski, Bob Johnson, Jon Schauble all from **Engineering** and the Grand Prize winner was Terry Ennis from **Streets**.

Dates to Remember

October

Columbus Day	8
Boss's Day	16
Halloween	31

November

Daylight Savings Ends	4
Election Day	6
Veterans Day	11
Thanksgiving	22

December

Chanukah	5-12
1st Day of Winter	22
Christmas	25
New Year's Eve	31

Parks New Backyard - Adriana Alvarez

The Parks Department Administrative office located at Oak Avenue, has gone through some renovations in the last couple years. One of those changes has been to our "backyard". Greg Dauss, the leadman for the Village area and his crew, have helped with some of the renovations.

A 15-minute break, turns into a mini tropical vacation. We appreciate all of the hard work that has gone to transforming the Parks yard into an amazingly beautiful place.



Water Quality in our Lagoons - Paul Hartman

The City of Carlsbad is a unique environment, home to three coastal lagoons: Buena Vista, Agua Hedionda, and Batiquitos. Carlsbad is also at the end of the Carlsbad Watershed which includes Escondido, San Marcos, Encinitas, Oceanside, Solana Beach, Vista, and the County of San Diego.

Water quality in the lagoons and creeks throughout the region has been under increased scrutiny and regulation in recent years. Storm Water Protection is responsible for testing the water quality at many spots throughout Carlsbad. This



testing has shown that the water does not always meet regional water quality objectives. Reduced water quality findings indicate that water bodies may be degraded to the point that beneficial uses such as swimming, fishing, and boating incorporate unacceptable risk. Because beneficial uses are not being met, limits must be set on how much sediment, bacteria, and nutrients the dischargers may be present in the water body while maintaining a healthy ecosystem.

Much of the data necessary for developing acceptable limits has not been previously collected and the Regional Water Quality Board issued cities like Carlsbad an Investigative Order in July 2006 requiring collection of this new data. This Investigative Order covers testing Buena Vista and Agua Hedionda Lagoons as well as Agua Hedionda Creek.

Over the past year, all involved jurisdictions have worked together to develop and implement a sound scientific

study, while balancing the costs and efforts needed. With the help of leading experts in the field, a monitoring plan was developed and a consultant was selected to implement the plan. Sampling and data collection is expected to begin in October 2007.

The activities covered under the Investigative Order are useful but add significant work to Carlsbad's Storm Water Protection Program. The better we are able to assess the condition of the water bodies and the effects of urban runoff on these waters now, the more accurate the upcoming regulations will be; which will be less costly for the dischargers to comply with in the long run.

Thanks to a successful collaborative effort, the study is currently on schedule and under the projected budget. With this investment of time and money now, we are one step closer to protecting and improving our water resources in the future.

All Hands Meeting

The All Hands Meeting that was held on July 25, at the Safety Center, was our biggest yet. Public Works Director, Glenn Pruim, started off the meeting with a discussion that included changes in PW, last years accomplishments, this years new budget highlights, the council top priorities, and the PW organization goals.

Can you find yourself?

If you have not received the PW group photo and would like one please contact Jayme Foster at 760-602-2735 or jfost@ci.carlsbad.ca.us



Fleet PM Schedule

The Preventive Maintenance Schedule is posted monthly on the Intranet (<http://cityweb/>).

Please remember to check the PM schedule for the status of your vehicles and equipment.

Employee Watercooler

New Employees

Congratulations to our most recent new hires.

Welcome to Public Works!!!



Eric Smith
Tree Trimmer I



Todd Amos
Utility Worker I



Jacob Moeder
Associate Engineer

Promotions

Bob Johnson, Deputy PW Director, City Engineer
Joseph Adams, Public Works Supervisor (M&O)
Rene Hailey, Senior Systems Operator (M&O)
Michael Lichtenfels, Sanitation Systems Operator II
Michael Trinci, Sanitation Systems Operator I



Retirements

Sue Hendershott, Office Specialist II

Announcements

Congratulations to Shawn Grandberry, one of 25 employees honored for receiving a degree within the last two years. On July 25, 2007, Ray Patchett, City Manager, hosted an Educational Recognition luncheon to acknowledge city employees who are furthering their education and personal development. **Congrats Shawn!!!**



Career Opportunities

With employee retirement and other changes, there may be career opportunities in the months ahead... keep your eyes open for job opportunities.

For more information, please contact Human Resources at 602-2440 or visit the City's Job webpage at <http://www.carlsbadca.gov/hr/jobs2.html>

Newsletter Contributors

Glenn Prui, Linda Kermott, Dan Weinheimer, Jayme Foster, Paul Hartman, Adriana Alvarez, Sandra Abbott, Harriet Gerza, Heidi Versteeg, Denise Vedder

Spotlight - Melinda Rehfeldt



City Stuff

How long have you worked at the City of Carlsbad?
6 months

What is your official position/title?
Engineering Technician II

What do you do on a daily basis?
Occasionally I play Frogger (like the video game). Meaning, I place traffic counters throughout the city. I also collect other transportation related data.

Have you held other positions with the City?
No

What is your favorite aspect of your job?
Conducting fieldwork and collecting data.

What office do you work out of?
Faraday

What's the strangest thing that's happened to you while working for the City?
Still waiting

What is your motto/what words of wisdom do you have for someone starting out in their career?

If you stumble or make a mistake always remember that tomorrow is a new day.

On the lighter side

Where were you born/grow up?
Born in Virginia, grew up in Georgia

What is your Favorite movie?
Chicago is my favorite but I love documentaries

What is your favorite place to eat in Carlsbad?
Nozomi (Sushi)

What CD is in your player right now?
I listen to my Ipod the most. My current playlist includes, The Gossip, The White Stripes, Heart (old stuff), soundtrack to Chicago and much more.